

# The Chippewa Cree Tribe of the Rocky Boy's Reservation

Phone: (406) 395-4478 or 4210 - Finance Office  
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96 Clinic Road  
Box Elder, Montana 59521

## A RESOLUTION

No. 50-20(a)

### TO MANDATE THAT TRIBAL EMPLOYEES UNDER CENTRAL SERVICES ADHERE TO A FOURTEEN (14) DAY SELF-QUARANTINE PERIOD.

**WHEREAS**, the Chippewa Cree Tribal Business Committee is the governing body of the Chippewa Cree Tribe ("Tribe") of the Rocky Boy's Indian Reservation, Montana, by authority of the Constitution and By-Laws of the Chippewa Cree Tribe approved on the 23rd day of November 1935, and

**WHEREAS**, pursuant to their inherent sovereignty and Constitution and By-Laws, the Chippewa Cree Tribal Business Committee is charged with the duty to promote and protect the health, security and general welfare of the Chippewa Cree Tribe, and

**WHEREAS**, the World Health Organization ("WHO") declared the COVID-19 (coronavirus), a pandemic, which is a global outbreak of a new illness. The Centers for Disease Control and Prevention ("CDC") has encouraged Americans to be prepared for the possibility of the coronavirus outbreak in their community. Currently a vaccine or drug is not available; however, community-based interventions can help slow the spread of coronavirus, and

**WHEREAS**, Governor Steven Bullock issued an executive order declaring a state of emergency to exist within the State of Montana related to the communicable disease the coronavirus. As of today, cases have been confirmed in the State of Montana. The State of Montana activated response plans and protocols to prepare for these cases, and

**WHEREAS**, the Chippewa Cree Tribe followed suit and declared a state of emergency within the exterior boundaries of the Rocky Boy's Indian Reservation due to the coronavirus by Resolution No. 24-20, a pandemic, which arrived within the State of Montana, and

**WHEREAS**, there are presently confirmed cases within Hill County, which is located within the exterior boundaries of the Rocky Boy's Indian Reservation, the Rocky Boy Health Center and tribal departments have activated protocols to ensure the health and safety of our community members, and

**WHEREAS**, the Chippewa Cree Tribal Business Committee shall continue to coordinate efforts locally, and work with other jurisdictions to mitigate the impact and slow the spread of the coronavirus, and

**WHEREAS**, the Chippewa Cree Tribal Business Committee shall display active efforts by social distancing (of which the CDC has identified social distancing as a method to slow the spread of the coronavirus), the Tribe will temporarily operate with fewer employees onsite and encourage employees to work from home, and

**WHEREAS**, the Chippewa Cree Tribal Business Committee deems it necessary to mandate that tribal employees under central services adhere to a fourteen (14) day self-quarantine period, unless otherwise provided for by this Resolution. In addition, this fourteen (14) day self-quarantine period shall apply to all tribal employees displaying symptoms of the coronavirus, the CDC has identified symptoms to include: but not limited to: fever, coughing, breathing difficulties or shortness of breath, and persistent pain or pressure in the chest, and

**WHEREAS**, all tribal departments under central services will be closed to the general public (this Resolution in no way closes general public access to the Rocky Boy Health Center), and

**WHEREAS**, all Directors shall be required to exercise best efforts to participate telephonically on all incident command calls, and

**WHEREAS**, the Director shall ultimately determine which staff are deemed critical with their respective department. In addition, each Director shall be responsible for providing notification to applicable agencies of the possibility of business interruption, and

**WHEREAS**, the Director shall encouraged all staff under his/her supervision to exercise flextime and telework during the standard hours of operation during this self-quarantined period to promote social distancing, and permit critical staff onsite, and

**WHEREAS**, Critical employees who have a work-station in the building may enter the building during their required work hours. Critical employees must leave the building immediately upon completing their required work duties. Critical employees who must enter the building are encouraged to continue social distancing such as remaining at their work stations, avoid going to other employees' work stations unless necessary, disinfecting their work stations, frequently using hand sanitizer, and if available wear protective gloves and face mask while away from work-station, and

**WHEREAS**, the Chippewa Cree Tribal Business Committee understand the financial strain this mandate may impose on tribal employees; therefore, all tribal employees self-quarantined under this Resolution that are unable to work onsite or telework shall be granted administrative leave under Section 21.1 Sub-Section 4 of the Chippewa Cree Tribal Personnel Policies and Procedures Manual, and



**WHEREAS**, the Chippewa Cree Tribal Business Committee further understands that certain classification of employees are not entitled to administrative leave in accordance to the Chippewa Cree Tribal Personnel Policies and Procedures Manual; therefore, a limited waiver shall be provided, to grant all current employees (part time, temporary, seasonal, and contractual etc.) administrative leave during the fourteen (14) day self-quarantine period based upon the availability of funding, and

**WHEREAS**, the Chippewa Cree Tribal Business Committee encourage all staff to continue to use best efforts to work from home during the fourteen (14) day self-quarantine period, and take steps to protect yourself and others from the coronavirus, and


**WHEREAS**, the fourteen (14) day self-quarantine period shall be effective on July 7, 2020; therefore, all current employees (unless a fully executed telework agreement provide otherwise) are required to report to work on July 21, 2020. However, if an employee develops coronavirus symptoms after the fourteen (14) day self-quarantine period please contact your immediate supervisor. The Chippewa Cree Tribe has adopted a Supplemental Leave Policy for quarantinable communicable disease by Resolution No. 32-20, which will be administered on a case-by-case basis, and

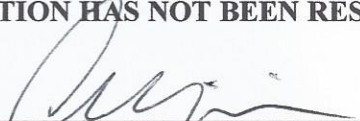
**WHEREAS**, the Chippewa Cree Tribal Business Committee affirms that all resolutions, or parts of the same, that are inconsistent with the provisions of this Resolution, are hereby repealed to the extent of such inconsistency, now

**THEREFORE BE IT RESOLVED** the Chippewa Cree Tribal Business Committee hereby mandates that tribal employees under central services adhere to a fourteen (14) day self-quarantine period, unless otherwise provided for by this Resolution. In addition, this fourteen (14) day self-quarantine period shall apply to all tribal employees displaying symptoms of the coronavirus. The Chippewa Cree Tribal Business Committee strongly encourages other Tribal entities and Tribal Businesses not housed under central services to follow suit, and take steps to protect their employees, customers, and clients.

#### **CERTIFICATION**

**I, THE UNDERSIGNED, AS SECRETARY/TREASURER OF THE BUSINESS COMMITTEE FOR THE CHIPPEWA CREE TRIBE, HEREBY CERTIFY THAT THE BUSINESS COMMITTEE IS COMPOSED OF NINE MEMBERS, OF WHOM NINE (9) MEMBERS CONSTITUTING A QUORUM WERE PRESENT AT A MEETING, DULY AND REGULARLY CALLED, NOTICED, CONVENED AND HELD ON THE 7<sup>TH</sup> DAY OF JULY, 2020, AND THAT THE FOREGOING RESOLUTION WAS FULLY ADOPTED AT SUCH A MEETING BY THE VOTE OF EIGHT (8) MEMBERS FOR AND ZERO (0) MEMBERS AGAINST AND ZERO (0) MEMBERS ABSTAINED, AND THAT THIS RESOLUTION HAS NOT BEEN RESCINDED OR AMENDED IN ANY WAY.**

  
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Ted Whitford, Vice-Chairman  
Chippewa Cree Tribe

  
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Chassidy Parisian, Secretary/Treasurer  
Chippewa Cree Tribe